

Table 6: Routine Enrichment protocol

Activity and Description	C/ I*	Materials and duration
<p>Practice Clustering: participant should place yellow post-its in the relevant packages (packages 1, 2.1, 2.2, 2.3 and 3) and close to the associated practice in the package.</p> <p><i>Hint:</i> Participants perform this activity through a silent brainstorming.</p>	C	Practices packages 10 minutes
<p>Practice Association: facilitator reviews each package with participants and replaces post-its if required and then asks participants for each post-it “this organisation’s practice is related to which best practice?” (As shown in Figure 11). If yes, the facilitator links the organisation’s practice and the best practice.</p> <p><i>Hint:</i> If participants remember practices that they did not mentioned during previous step, they can add it on pink post-it</p>	C	Colour pen 10 minutes
<p>Practice qualification: after each sentence, the participants should highlight if an activity has not been performed during the project, but could be useful in future projects, or if it was performed during the project, but was not satisfying.</p>	C	Colourful stickers 10 minutes

**Collective/Individual*